



Our Team

Our recoveries team comprises experienced lawyers across England, Wales, Scotland & Northern Ireland with a proven track record of providing proactive advice to our clients and helping them to reduce their indemnity spend. Our size has allowed us to specialise in recoveries and have client specific teams, allowing a true partnership and the chance to work closely with our clients to achieve common goals.

We handle various types of recoveries ranging from Small Claim recoveries to complex and high value Multi-Track cases.

We value team work and we help our colleagues succeed.

Our recruitment team can be contacted at CSGRecruitment@dacbeachcroft.com

WHY JOIN US?

Training & Development

You will undergo a thorough induction and training programme, supported by a dedicated buddy. Academy Training offers pathways of curated development activities to support your development. We have a comprehensive professional funding programme and Training Contracts.

Drinks and Events

We create shared memories and friendships at our monthly team drinks and other events where we take the opportunity to socialise and celebrate our success.

Join a Club, Committee or Network

Whether you enjoy reading books or watching films, you can always share your passion with your colleagues. We have great opportunities for you to connect with others and join our clubs (Book, Film, Crafts, Art Clubs), committees (Social, Wellbeing Committees) or networks.

Benefits that work for you

You are in charge of your benefits and can choose between a variety of options such as "GymFlex (gym membership at discounted corporate rates), "Cycle-to-Work Scheme" (bike loan) or "Give as you earn" (tax effective contributions to a charity of your choice).

Flex Forward

Our 'Flex Forward' approach is about when, where and how you work. We have three ways of working: office-focused, hybrid, and fully flex – to offer the maximum flexibility for the role. You can glide your time and choose where you work, with consideration to the need of your clients, team and nature of your role.

THE ROLE

Our Clients

You will handle your caseload under the supervision of your line manager and you could be representing the interests of large composite insurers, mono-line insurers, brokers and their clients or other direct corporates. The work with our clients and their Customers is very rewarding.

What you will do?

You are expected to provide a timely, professional and high-quality service to our clients in the management of pre-litigated and litigated recovery cases. Depending on your role, you will be expected to: handle a caseload of pre-litigated and litigated work; resolve claims through negotiation and litigation within client service standards, meet individual performance measures such as financial performance, realisation rates and other KPIs and ensure that the DAC Beachcroft brand and standards are maintained.

Skills for the ideal candidate to have:

- Prioritisation and organisation;
- Good interpersonal and communication;
- Analytical skills;
- Commitment and enthusiasm with a professional attitude;
- Commercial awareness, resilience and confidence.

Relevant experience in a similar role or in an insurance environment is desirable but not essential and we are happy to hear from graduates who have the passion for learning.

Our Purpose, Vision and Teams

Our purpose is to create sustainable value for the firm by helping our colleagues to succeed and fulfil their potential. **Our vision** is to be the place where talented people want to work by creating an environment where diverse and high performing teams can thrive. You have an excellent opportunity to develop your legal skills, knowledge and career in our Triage, Motor Recoveries and Property Recoveries teams. **Our aim** is to promptly recover our clients' losses from the targeted third parties.

- Our Triage team is key for direct client contact and preliminary assessment of claim prospects.
- Motor Recoveries and Property Recoveries will allow you to develop your technical ability across a number of perils: RTA, impact, escape of water, escape of oil, product liability, defective premises, accidental damage, fire, contribution or enforcement.
- A recovery claim is challenged on a number of grounds including liability, causation and quantum. You will progress your own cases through pre-action and litigation and have the chance to build on your experience and legal knowledge.

MEET THE TEAM



Emily Exon
Partner, Bristol



Rebecca Whear
Legal Director,
Bristol



Andreea Zota
Associate, Birmingham



Lily Cocking
Supervisor,
Bristol



Ratinder Kaur
Associate,
Birmingham



Dan Cullingham
Triage Team Manager, Bristol

"I graduated from University in May 2019 and started working at DWP. In April 2021, I joined the Property Recoveries team at DACB as a Paralegal. I started my role in lockdown but I was able to build strong relationships with my colleagues and quickly grow in my role. DACB approved my professional funding application for my LPC and I have successfully progressed into a Supervisor role in June 2022. DACB embraces 'A Life That Works'. We also have monthly socials which is a great way to meet new people and celebrate the hard work we do at the end of the month. There are also so many opportunities to get involved in the Firm's innovation to improve services, and even some competitions where you can vote on ideas. In DACB, your ideas are celebrated and there is nothing better than feeling listened to when you work for such a big firm."

- Lily Cocking
Supervisor, Bristol

